



Fairway  
Primary  
School

## Uniform Policy

Member of staff responsible:	Alison White
Date policy written:	March 2025
To be reviewed:	EVERY TWO YEARS
Date approved/reviewed by Governing Body:	March 2025

## AIMS

This policy aims to:

- ❖ Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- ❖ Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ❖ Clarify our expectations for school uniform

## LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- ❖ Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- ❖ Make sure that our uniform costs the same for all children
- ❖ Allow all children to have long hair (though we reserve the right to ask for this to be tied back)
- ❖ Allow all children to style their hair in a way that is appropriate for school and makes them feel most comfortable
- ❖ Allow children to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- ❖ Allow children to wear headscarves and/or other religious garments
- ❖ Allow children with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- ❖ Allow for reasonable adaptations to our policy on the grounds of equality by asking children or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We will make sure our uniform:

- ❖ Is available at a reasonable cost
- ❖ Provides the best value for money for parents/carers

We will do this by:

- ❖ Carefully considering whether any items with distinctive characteristics are necessary
- ❖ Limiting any items with distinctive characteristics
- ❖ Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- ❖ Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- ❖ Keeping the number of optional branded items to a minimum
- ❖ Avoiding different uniform requirements for different years

- ❖ Avoiding different uniform requirements for extra-curricular activities where it is safe to do so
- ❖ Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- ❖ Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- ❖ Consulting with parents/carers and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

**Our school uniform is provided through Goodies. It is available to order via the link on our website or via the school office.**

## **EXPECTATIONS FOR SCHOOL UNIFORM**

WE DO NOT EXPECT UNIFORM WITH THE SCHOOL LOGO BUT WE DO EXPECT COLOURS TO BE ADHERED TO.

### **On non PE Days:**

Grey/ black - skirt/ pinafore dress/ shorts/ trousers (please ensure these are of an appropriate length)

Blue checked summer dress

White polo shirt

Royal blue jumper/ cardigan/ fleece

Black shoes or trainers

### **PE Days:**

Black/Navy shorts/ skirt/ leggings/ jogging bottoms (NON BRANDED)

White T.Shirt

Black Trainers

A school jumper/ cardigan or fleece

### **Forest School Kit list – for colder weather:**

Waterproof coat and trousers (splash suits are ideal)

Long-sleeved tops

A warm fleece/wool long sleeved top/ jumper

Comfortable trousers ie. tracksuit trousers or combats (not jeans )

A pair of gloves (waterproof would be ideal) Warm hat or snood

Wellies or waterproof walking boots

### **Forest School Kit list - for warmer weather:**

Waterproof coat and trousers (splash suits are ideal)

Long trousers

Short-sleeved top

Jumper

A sun hat

Wellies or waterproof walking boots

## PRE LOVED UNIFORM

At Fairway we aim to help our planet by promoting pre-loved uniform. Our pre-loved uniform shed is at the start and end of the school day with payment via a QR code box for any items taken.

Please ask at the school office if you require any further information.

## JEWELLERY/ HAIRSTYLES/ MAKE UP/ NAILS

We ask that children limit jewellery to one wristwatch and small, stud earrings only on non PE days

Any "smart" wristwatch or device – for example one with internet access, playable games, or a recording device - is not permitted in school.

Hairstyles should be smart and appropriate. Long hair **MUST** be tied back for PE days and Forest School days.

**NO EARRINGS** should be worn on PE days including swimming. Please note this is a condition set out by the swimming service.

Children should not wear make up or nail varnish/acrylics to school.

## ROLES & RESPONSIBILITIES

### Children

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- ❖ On the school premises
- ❖ Travelling to and from school
- ❖ At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- ❖ Clean
- ❖ Clearly labelled with the child's name
- ❖ In good condition

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- ❖ Their child's protected characteristics
- ❖ The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be dealt with in accordance with our school's complaints policy

### Staff

Staff will closely monitor children to make sure they are in correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Governors**

The governing board will review this policy and make sure that it:

- ❖ Is appropriate for our school's context
- ❖ Is implemented fairly across the school
- ❖ Takes into account the views of parents/carers and children
- ❖ Offers a uniform that is appropriate, practical and safe for all children

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.